

## **Regular Meeting of the Governing Board (Tuesday, April 15, 2025)**

### **Members present**

Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

### **Members absent**

Dorinda Miller

#### **1. OPENING FUNCTIONS**

##### **A. Call to Order**

Meeting was called to order at 5:05 pm

##### **B. Roll Call and Establishment of a Quorum**

A quorum was established

##### **C. Pledge of Allegiance**

##### **D. Approval of Agenda**

Motion to approve

Motion by Yajaira Preciado, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

##### **E. Public Comment: Closed Session Items**

No members of the public addressed the Board

##### **F. Adjourn to Closed Session**

Adjourned to closed session at 5:06 pm

#### **2. CLOSED SESSION**

##### **A. Personnel Actions (Government Code § 54957)**

##### **B. Conference with Labor Negotiators (Government Code § 54957.6)**

##### **C. Settlement Agreement (Government Code § 54956.9) - One Case**

D. Conference With Legal Counsel – Anticipated Litigation; Significant Exposure to Litigation Pursuant to Government Code § 54956.9(d)(2): Two Potential Cases

##### **E. Superintendent Employee Evaluation (Government Code § 54957)**

Resumed open session at 6:02 pm

#### **3. REPORT OF ACTION TAKEN IN CLOSED SESSION**

##### **A. Report of Action Taken in Closed Session**

In the matter of item 2.C. - The Board approved a settlement agreement related to a salary dispute with a certificated employee 2024-25-7378 and the Lemon Grove Teachers Association.

Motion by Cheryl Robertson, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

In the matter of item 2.D. - The Board approved, by a 4-0 vote, a settlement with a former district vendor UKG. The district and UKG entered a contract in 2022 for the Human Resources software. A

dispute arose with UKG's performance and whether the district was required to continue to pay UKG. UKG and the district agreed to a settlement where both sides will walk away without any further payment and no other services exchanged.

#### 4. OPENING FUNCTIONS (continued)

##### A. Recognition: San Altos Elementary School

Principal Torazzi Hayslett and San Altos Teacher Jennifer Murphy introduced the below students who presented to the Board; [click here](#) then click the video icon at the top of the agenda item for highlights.

1. Alyssa L.
2. Delaney P.
3. Arianna S.

##### B. Recognition: Busy Bee Garden Co-op

Chelsea Gastelum with Busy Bee Garden Co-op was recognized for their inspiring vision and unwavering support in cultivating welcoming, enjoyable spaces for our students and families at San Altos Elementary School; [click here](#) then click the video icon at the top of the agenda item to listen.

##### C. Public Comment: Open Session Agendized Items

No members of the public addressed the Board

##### D. Governing Board Members Correspondence

[Click here](#) then click the video icon at the top of the agenda item to hear correspondences from the Board members.

#### 5. ACTION ITEMS

##### A. Resolution 2024-25-24: Designate Authorized Representatives to San Diego County Schools Risk Management Joint Powers Authority for Workers' Compensation, Property & Liability Or Any Other Risk Or Plan Authorized By Law

Motion to approve

Motion by Cheryl Robertson, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

##### B. Resolution 2024-25-25: Designate Authorized Representatives to San Diego Diego County Schools Fringe Benefit Consortium

Motion to approve

Motion by Jasmin Smith, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

##### C. J-13A Attendance Waiver

Motion to approve

Motion by Cheryl Robertson, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

##### D. Ratification of Contracts: Sequoias Tree Service

Motion to approve

Motion by Cheryl Robertson, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

E. Approval of Contract with Alta Planning for San Miguel Elementary Parking Lot Project Design Services

Motion to approve

Motion by Cheryl Robertson, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

F. Approve California Multiple Awards Schedule (CMAS) Contract #4-20-56-0006B For Districtwide Roofing Materials From The Garland Company

Motion to approve

Motion by Dr. Javier Ayala, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

G. Appointment of Independent Citizens' Oversight Committee (ICOC) for The District's Measure CC General Obligation Bond Measure

Motion to approve

Motion by Yajaira Preciado, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

H. Appointment of Independent Citizens' Oversight Committee (ICOC) for The District's Measure EE General Obligation Bond Measure

Motion to Approve

Motion by Jasmin Smith, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

I. Request for Qualifications / Proposals (RFQ/P) 2024-2025-03 Municipal Advisory Services

Motion to approve

Motion by Cheryl Robertson, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

J. Request for Qualifications / Proposals (RFQ/P) 2024-2025-04 External Audit Services

Motion to approve

Motion by Cheryl Robertson, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

K. AB 1200, Disclosure of Collective Bargaining Agreements with the California School Employees Association (CSEA), Lemon Grove Teachers Association (LGTA), and Management / Confidential Employees

Motion to approve

Motion by Yajaira Preciado, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

L. Tentative Agreement Between the Lemon Grove School District and the Lemon Grove Teachers Association

Motion to approve

Motion by Cheryl Robertson, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

M. Side Letter of Agreement between the Lemon Grove School District (LGSD) and California School Employees Association (CSEA): 2024-2026 Equity Clause

Motion to approve

Motion by Jasmin Smith, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

N. Salary Schedule Update: Management and Confidential

Motion to approve

Motion by Jasmin Smith, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

O. Resolution 2024-25-23: Certificated Layoff Tie-breaking Criteria

Motion to approve

Motion by Yajaira Preciado, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

P. Contract Amendment and Budget Increase: Swing Education

Motion to approve

Motion by Cheryl Robertson, second by Jasmin Smith.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

Q. New Job Description: Behavior Intervention Program Manager

Motion to Approve

Motion by Dr. Javier Ayala, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

R. Contract Amendment: Ro Health, LLC

Motion to approve

Motion by Yajaira Preciado, second by Cheryl Robertson.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

## 6. INFORMATION/DISCUSSION ITEMS

A. New Job Description First Reading: Senior Accountant

B. Future Board Agenda Items

No items requested

## 7. CONSENT AGENDA

A. Approval of Consent Agenda

Motion to Approve Consent Agenda as Presented Items B - K

Motion by Cheryl Robertson, second by Yajaira Preciado.

Final Resolution: Motion Carries

Yea: Dr. Javier Ayala, Yajaira Preciado, Cheryl Robertson, Jasmin Smith

Not Present at Vote: Dorinda Miller

B. Minutes for March 11, 2025

C. Minutes for March 25, 2025

D. Personnel Action Report

E. Commercial Warrants

F. Gifts to the District

G. Ratification of Purchase Orders

H. Revolving Cash, Student Body and Cash Clearing

I. Out of State Travel Approval: 2025 National Community Schools And Family Engagement Conference

J. San Jose State University Agreement: Clinical Student Placement

K. California State University San Marcos Agreement: Clinical Education Affiliation

## 8. CLOSING FUNCTIONS

A. Public Comment: Non-Agendized Items

No members of the public addressed the Board

## 9. ADJOURNMENT

A. Adjourn

Meeting adjourned at 7:15 pm

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Superintendent Marianna Vinson, Board Secretary

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Jasmin Smith, Board Clerk